

BEST PLACES TO WORK 2012



KEY TECH

Location: Baltimore. **Employees:** 25 **What they do:** Developers of high-tech products with a focus on medical, industrial, and consumer devices. **Why we like them:** A creative, casual office environment that fosters innovative product development. **Best benefits:** Great office in former vaudeville theater; employee-partner track with equity opportunity; 100-percent paid health and dental insurance and monthly contributions to HSA; free parking in Federal Hill; cash bonuses for engineers annually up to 15 percent of salary.

It would be easy to miss Key Tech's office, which is slipped into an alley near Federal Hill's Cross Street Market. The office is a converted vaudeville theater with a soaring ceiling and a stage that now houses a pool table. Dogs are welcome, the rooftop deck is always open, and the attire is come-as-you-are.

Most noteworthy, there are virtually no doors, not even on the executive offices. "The partners and executives are right here with us on the shop floor," says engineer Josh Mull. "I've been very happy with my relationship with our founding partners and

their interest in teaching us what they know and working side by side with us."

Each quarter, there's a major office outing such as a crab feast, sailing excursion, or white-water rafting trip, events often open to partners and children. As befits a technology company, schedules are very flexible and telework is a viable option. The company was founded in 1998 and has grown (with no layoffs). Key Tech is the place for engineers ready to break free of corporate cubicle land.